



**POSITION:** Summer Recreation Assistant  
**REPORTS TO:** Program Coordinator/Camp Director  
**EMPLOYMENT TYPE:** Temporary, Hourly, Non-exempt  
**HOURS:** Varies by week & camp  
**DATES OF POSITION:** June 21<sup>st</sup> – July 22<sup>nd</sup> / July 29<sup>th</sup>  
**COMPENSATION:** \$14.49/hour

### **MISSION & VISION OF PAL**

The Police Activities League of SW Washington is a nonprofit organization that promotes positive relationships between law enforcement and youth. We do this through community-based educational and recreational programs. Ultimately, we hope to empower young people to make responsible life choices.

### **DIVERSITY, EQUITY, INCLUSION, & VALUES STATEMENT**

PAL of SWWA commits to pursue our mission through a lens of diversity, equity, and inclusion. We condemn discrimination in any form. Our families come from diverse backgrounds, and as we seek to serve them, we do so with a growth mindset. We do not have all the answers, but we promise to learn and grow with our community. Additionally, we believe that having a diverse board and staff, reflective of the demographics of the students we serve, provides significant value to our programs and participants.

### **POSITION SUMMARY**

Our Summer Recreation Assistants are responsible for planning, organizing, and implementing activities and programs at one of our three summer camp sites: Orchards Elementary, Fruit Valley Elementary, and a North County school. They will work alongside other PAL staff, law enforcement, and community volunteers to create these experiences for PAL youth.

### **REPORTING RELATIONSHIPS**

Summer Recreation Assistants will report directly to the Program Coordinator/Camp Director.

### **MAJOR RESPONSIBILITIES**

Prepare Youth for Success

- Promote program participation
- Provide guidance and role modeling to youth
- Develop and implement programs, services, and age appropriate activities for youth

Supervision & Safety

- Provide a safe environment through clear rules and expectations
- Ensure a productive and collaborative work environment by engaging with PAL staff, law enforcement, and community partners
- Inspect program site daily for any safety precautions prior to youth entering site
- ***Follow all COVID protocols***

### **SKILLS/KNOWLEDGE REQUIRED**

- Must be 16 years or older
- Experience working with youth
- Flexibility
- Ability to motivate youth, manager behavior problems, and keep youth engaged in activities.
- Ability to pass a National Criminal Background Check.

**TO APPLY:** visit <https://palofswwa.bamboohr.com/jobs>